



ANTI – BRIBERY & CORRUPTION POLICY

PERFECT WIREMAKERS SDN BHD (PWMSB), is committed to conduct our business ethically with the compliance of Malaysian Anti – Corruption Commission Act 2009.

Board of Directors and Management Team of PWMSB will give full support and priority to enforce this policy to be applied in the company.

This Anti – Bribery & Corruption Policy (ABC), will be convey to all staff and employee of PWMSB as a guidance and reference on how to prevent, deal and adverse the bribery and corruption activities in the company

Policy Covered

This ABC Policy is applies to all directors, management staff and employee who performs any business or service with the PWMSB. Contractors, subcontractors, suppliers, customers, agent, intermediaries and representative of PWMSB also abide by this policy.

Things Not To Do

Based on Anti – Bribery & Corruption Law it is Illegal for any person to:

1. Promise or Offer to give to any person, whether for the benefit of that particular person or other person.
2. Agree or solicit to receive for himself or for any other person.
3. Intending to deceive (False Claim).
4. Using position or department for gratification.

According to the above matters, any person shall not at any time:

- # Request or accept **anything of valuable** that might influence of your objectivity in carrying out Your jobs.
- # Offer, promise or agree to give **anything of valuable** directly or indirectly in order to obtain or retain any personal or business advantage.

Penalties

Involving in any activities pertaining to bribery and corruption are strictly prohibited. Any person involved will be punished by the management and may be prosecuted by the relevant authorities which may include fines and imprisonment.

Cooperation

All Applicable Person are responsible to refrain and prevent any instance of bribery or corruption. Report can be made in good faith to the Management of PWMSB and the identity of the reporter will be hide.

Cooperation from all applicable person are highly appreciated.

Report of any concern or suspicious may be made to the Chief Executive Officer or Chief Operating Officer at Wisma Waja.

Any clarification or doubt you should contact Head of Human Resources immediately.